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Strategies to increase HRTech adoption.

Involve people **early**.

Encourage engagement from the offset. Involve key stakeholders as early as possible in your HR Tech implementation or optimisation initiatives.

Fall in love with the **problem**.

Take the time to build up an in-depth understanding of the operational and experiential challenges that employees are facing within your current HR operating model.

Focus on the **Employee Experience (EX)**.

Align your internal project teams around implementing incremental improvements to reduce tech frustration and improve the Employee Experience.

Be prepared to **evolve**.

Keep an open mindset and be prepared to evolve your strategy and technology interventions to track pace with change.

Set your own **pace**.

Finally, never rush big calls. Take a phased approach to reduce overwhelm and start building more sustainable benefits from your HR Technology investment.